

Anderson Adventist Church 5 Year Plan

Declaring to each individual their eternal value in Jesus and preparing them for His soon-return!

Yearly we plan to: Foster oneness through a prayer service, 10 Days of Prayer, a Bible reading plan, sermons, yearly milestone Sabbaths, outreach and corporate service opportunities.

Year 1 we plan to: Identifying the Needs of the Community

- Appoint members/officers to interact with the community and conduct a needs assessment. Appoint a member to attend City council and other community meetings.
- Develop a community garden to serve the needs of our church / community
- Have a church-wide mission trip to promote unity and team-building (within U.S.)
- Conduct a needs assessment of the Meadow Lane school for after-school programs/pre-school
- Develop an active Sabbath afternoon ministry team that will conduct surveys of our neighborhood, offer Bible studies, visit shut-ins, assess needs of elderly apartments & shut-ins.
- Conduct an exit interview of non-attending members to assess their needs & desire to return. Elders to develop a program to reclaim these members (Christmas cards)
- Conduct a VBS program
- Assess the need for a Spanish Literacy program (ESL) and implement the first steps
- Conduct a Prophecy Seminar and start an off-campus small group to follow-up the meetings.
- Develop ministries based upon the Needs Assessment and adjust our year 2 & 3 goals to fit those needs
- Assign leaders to Pray, Review, Evaluate, Plan and Pray (PREPP) with each department to evaluate their progress thus far in facilitating the mission.
- Contact Chef Mark Anthony and arrange for a vegetarian cooking class / demo
- _____

Year 2 we plan to: Win Confidence by meeting needs

- Continue the community needs assessment process and develop at least 1 ministry project
- Continue the community garden and offer a community garden class with Shasta College or other teachers.
- Have a 2nd Mission Trip (within U.S.)
- Develop programs to meet needs of Meadow Lane school (if any surfaced)
- Continue Sabbath afternoon ministry
- Continue the Spanish Literacy focus and the next steps
- Conduct a Job Readiness Class
- Conduct a short series of meetings in Cottonwood & start a small group
- Develop a resource guide for homeless
- Assign leaders to Pray, Review, Evaluate, Plan and Pray (PREPP) with each department to evaluate their progress thus far in facilitating the mission.

- Equip 3 small group leaders and introduce “Orientation to Holistic Small Groups” to the congregation.
- Conduct a Health Assessment of our Church and begin addressing continued deficiencies
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Year 3 we plan to: Invite many to follow Jesus

- Develop 1 ministry project to meet the needs of the community
- Offer another gardening class/demo
- Have a local mission trip to an area church to help with an evangelism series (in preparation for the Happy Valley series)
- Continue Meadow Lane ministry
- Continue Sabbath afternoon ministry
- Conduct a short series of meetings in Happy Valley and start a small group to follow-up those meetings
- Conduct a parenting class or marriage enrichment (Mad About Marriage w/Tuckers)
- Operation Desert Rain 8 weeks before meetings
- Invite an evangelist to come to Anderson for a reaping (possibly Jac Colon)
- Begin feasibility for ongoing after-school program/pre-school or Christian Education options here at Anderson.
- Assign leaders to Pray, Review, Evaluate, Plan and Pray (PREPP) with each department to evaluate their progress thus far in facilitating the mission.
- _____

Year 4 we plan to: Evaluate Progress and Re-assess needs of Community

- Appoint members/officers to interact with the community and review the needs assessment.
- Develop 1 ministry project to meet the needs of the community as a result of reviewing the needs.
- Begin assessing an area of South Redding to plant a small group
- Corporate mission trip (international)
- Assign leaders to Pray, Review, Evaluate, Plan and Pray (PREPP) with each department to evaluate their progress thus far in facilitating the mission.
- Begin brainstorming as a Board new ways to facilitate the mission of our church that we have not tried before.
- Have each small group evaluate the progress we have made on accomplishing our mission and suggest new ways to the Board.
- Prophecy seminar conducted by members in South Redding w/ small group established
- Consider offering a new on-site resource to homeless
- Other _____

Year 5 we plan to: Continue meeting needs and Celebrating what God has Done

- Appoint members/officers to interact with the community and review the needs assessment.

- Develop 1 ministry project to meet the needs of the community as a result of reviewing the needs assessment.
- Begin assessing an area of South Redding to plant a small group
- Corporate mission trip (within U.S.)
- Assign leaders to Pray, Review, Evaluate, Plan and Pray (PREPP) with each department to evaluate their progress thus far in facilitating the mission.
- Prophecy seminar conducted by members in South Redding
- Conduct *Values Quest* on Sabbath afternoons and in small groups to develop a description of what our current values. Re-evaluate our mission/vision statements.
- Develop another 5 year plan
- Other _____